

## Seasonal Labour (Operator)



### Position Details

**Status:** Seasonal

**Target Start Date:** May 4, 2026

**Duration:** 4 month (16 weeks)

This position is primarily a labour position including work focusing on road and hamlet maintenance, assisting with construction and road repair projects, maintenance and/or repair of municipal property or buildings, set-up/takedown of snow fencing, dust control program, graveling program, and assisting with special projects.

**The Minimum requirement is a Class 5 Driver's licence.**

{Preference may be given to those with a Class I and related experience}.

*Seasonal Employees are hired as Labourer, but when operating equipment that require specific Classification of License will be paid at a Seasonal Operator rate.*

Successful candidates will be required to provide a current clean driver abstract prior to the start of their employment.

The closing date this position is **March 16, 2026**, at 4:30 p.m. (MST)

Please forward your resume and a cover letter, clearly indicate you are applying for the **16PWS** position to:

M.D. of Pincher Creek  
1037 Herron Avenue  
P.O. Box 279  
Pincher Creek, AB  
T0K 1W0  
Fax: 403-627-5070  
Email: [jobs@mdpinchercreek.ab.ca](mailto:jobs@mdpinchercreek.ab.ca)



## JOB DESCRIPTION

Position: **Seasonal Labourer**  
Department: **Public Works**  
Reports to: **Public Works Manager**  
Work Week: **40 hours per week may require OT**

Job Type: **Seasonal**  
Location: **MD of Pincher Creek**

### Position Overview

Public Works Seasonal staff are responsible to action items identified for the construction, maintenance and upkeep of roads, signs, lighting, storm water, wastewater, drinking water, municipality owned dams/bridges and other keystone aspects of everyday life for the MD citizens and the public.

This position is physical in nature with a broad variety of tasks at a variety of MD worksites.

### Responsibilities Overview

- Safely and satisfactorily operate small hand and light power tools and light equipment.
- Labour duties *include but are not limited to* snow fence installation/removal, flagging, mowing, whipper snipping, sign placement, signage repair, general maintenance and cleaning waste/debris at various MD locations.
- Consistently improve and promote relationships to support our team environment. This includes *but is not limited* all MD staff and Council, members of the public, contractors, and representatives from outside agencies.
- Encourage and demonstrate respectful communication with MD staff, Council, members of the public.
- Timely and accurate completion of all required paperwork and other duties. Required paperwork *includes but is not limited* to hazard assessments, incident reports, payroll submissions and human resource requests.
- Attend all organizational and department meetings *including but not limited to* safety and tailgate meetings and organizational training.
- Follow all Safe Work Procedures and all MD policies.

### Qualifications

- Valid Class 5 Driver License

### Conditions of Work

- Work of this type involves working outdoors in various weather conditions. There are often periods of strenuous physical work, sitting or standing for prolonged periods, and climbing in and out of various equipment. Workers often work on sites with minimal supervision and are required to be able to lift 50 lbs.

*The statements contained in this job description reflect general details as necessary to describe the principle functions of this job, the level of knowledge and skill typically required, and the scope of responsibility. It should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including work in other functional areas to cover absence or relief, to equalize peak periods or otherwise to balance the workload.*