



## MD OF PINCHER CREEK NO. 9

### CORPORATE POLICY

C-SAFETY-002

**TITLE: CORPORATE HEALTH AND SAFETY**

Approved by Council

Date: April 2019

Revised by Council

Date: November 22, 2021

**Related Provincial Legislation:** *Occupational Health and Safety;  
Act, Regulations and Code*

#### **Policy Statement**

The MD is committed to a health and safety program intended to significantly reduce the risk of physical, psychological and social harm to the MD's employees, contractors and general public. Furthermore, the organization embraces a commitment to the establishment, maintenance and annual review of an active health and safety program comprised of policies, procedures, standards, performance measurements and initiatives to ensure compliance with Alberta Occupation Health and Safety Act, Regulation and Code. The MD recognizes health and safety as one of its core values and will continuously examine its operations to eliminate or minimize hazards to people and property. It is the expectation that employees will comply with the applicable legislation.

Safety is the direct responsibility of all Managers, Supervisors, Employees and Contractors. It is the responsibility of all MD staff, to invest in their health and safety and the health and safety of others through training, understanding, vigilance and compliance with health and safety related programs, policies and standards applicable to their workplace. This responsibility extends to the prompt reporting of workplace hazards to the immediate supervisor. Processes include incident reporting, safety-related training and the maintenance of appropriate records. The MD confirms its commitment that no negative consequences will arise for any staff member or other individual composing a report.

Everyone who undertakes, or has the authority to direct how another person does work or performs a task, is under a legal duty to take reasonable steps to prevent bodily harm to that person, or any other person, arising from that work or task.

It is the responsibility of all employees to take all reasonable steps to prevent incidents and accidents. It is the responsibility of those in Management roles to provide resources, training, and guidance while demonstrating a commitment to the MD's health and safety program through active participation in its initiatives, monitoring compliance with regulatory requirements and regularly reviewing related policies, procedures and performance measurements.

The MD will take all opportunities to work collaboratively in developing initiatives and enhancements to its health and safety program with a goal of continuous improvement to meet or exceed recognized industry standards and peer performance in all aspects of health and safety. The MD requires that contractors, service providers and consultants perform their services at a level and in a manner that meets or exceeds the requirements of this policy.

An all-encompassing health and safety culture is the foundation of responsible management and safe operations.

  
**Richard Lemire**  
Reeve

  
**Roland Milligan**  
Chief Administrative Officer