



Seasonal Labour (Operator)

Position Details

Status: Seasonal

Start Date: May 25, 2026

End Date: October 16, 2026

The MD of Pincher Creek is recruiting (2) Seasonal Labourers for the 2026 season.

In addition to operating equipment, this position includes labour work such as road and hamlet maintenance, assisting with construction and road repair projects, maintenance and/or repair of municipal property or buildings, set-up/takedown of snow fencing, dust control program, graveling program, and assisting with special projects.

Seasonal Employees are hired as Labourer, but when operating equipment that require specific Classification of License will be paid at a Seasonal Operator rate.

Candidates selected for an interview will be required to provide a current driver abstract.
A Class 1 or 3 Driver's License is an asset for operational flexibility.

Application Deadline

The closing date these positions is **Friday, May 15, 2026**, at 9:00 a.m. (MST), *or until suitable candidates are found.*

Please forward your resume and a cover letter, clearly indicate you are applying for the **Seasonal PW** position to:

Mail or In-Person to:

M.D. of Pincher Creek
1037 Herron Avenue
P.O. Box 279
Pincher Creek, AB
T0K 1W0
Fax: 403-627-5070

Email: jobs@mdpincercreek.ab.ca

JOB DESCRIPTION



Position: **Seasonal Labourer**
Department: **Public Works**
Reports to: **Public Works Manager**
Work Week: **40 hours per week may require OT**

Job Type: **Seasonal**
Location: **MD of Pincher Creek**

Position Overview

Public Works Seasonal staff are responsible to action items identified for the construction, maintenance and upkeep of roads, signs, lighting, storm water, wastewater, drinking water, municipality owned dams/bridges and other keystone aspects of everyday life for the MD citizens and the public.

This position is physical in nature with a broad variety of tasks at a variety of MD worksites.

Responsibilities Overview

- Safely and satisfactorily operate small hand and light power tools and light equipment.
- Labour duties *include but are not limited to* snow fence installation/removal, flagging, mowing, whipper snipping, sign placement, signage repair, general maintenance and cleaning waste/debris at various MD locations.
- Consistently improve and promote relationships to support our team environment. This includes *but is not limited to* all MD staff and Council, members of the public, contractors, and representatives from outside agencies.
- Encourage and demonstrate respectful communication with MD staff, Council, members of the public.
- Timely and accurate completion of all required paperwork and other duties. Required paperwork *includes but is not limited to* hazard assessments, incident reports, payroll submissions and human resource requests.
- Attend all organizational and department meetings *including but not limited to* safety and tailgate meetings and organizational training.
- Follow all Safe Work Procedures and all MD policies.

Qualifications

- Valid Class 5 Driver License

Conditions of Work

- Work of this type involves working outdoors in various weather conditions. There are often periods of strenuous physical work, sitting or standing for prolonged periods, and climbing in and out of various equipment. Workers often work on sites with minimal supervision and are required to be able to lift 50 lbs.

The statements contained in this job description reflect general details as necessary to describe the principal functions of this job, the level of knowledge and skill typically required, and the scope of responsibility. It should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including work in other functional areas to cover absence or relief, to equalize peak periods or otherwise to balance the workload.